



Transgender identity in the workplace



- *contentment*
- *balance*
- *achievement*

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Origin, gender, religion, disability, age and sexual orientation are named in §1 of the German Workplace Equality Act (AGG). When we talk about equality in the workplace, it is usual to only consider these points. But what about transgender people? Even now, transgender people still experience significant problems at work, and may lose their job.

Their skills and work experience aren't lost by coming out and living according to their identified gender. In fact, transgender people who come out are happier, better balanced, and more productive. They become a human resource asset to their employer.

Transgender people want to be treated fairly; just like their colleagues. They don't require any special treatment.

We call on you, the employer, to give transgender people in your area a fair chance to take on an apprenticeship and/or work in your company. Integrate them into your workplace and management structure, accepting them with respect.

We ask you, dear colleagues, to demonstrate sensitivity and acceptance of transgender people, and to naturally encourage them into your workplace.

The Gendertreff, self-help organization for transgender, their relatives, and allies, are happy to answer any further questions or to participate in public discussions.



www.trans-am-arbeitsplatz.de